



# Civitan YP Program

*First Year Pilot Initiative of Civitan International*



The **young professional (YP)** initiative is a new program of Civitan International. The objective of this program is to develop YPs in Civitan International who want to get involved in their city, with their peers, to network, socialize, build leadership skills and serve the community—while having a great time doing it.

The following information was approved by the Civitan International Board of Directors during the April 2014 meeting:

- This program is dedicated to YPs age 21-35 in urban areas.
- International dues are \$40.00 annually per member, which includes club liability insurance for U.S. based clubs as well as any and all initiation fees. Annual club dues shall be optional in accordance with each club's bylaws.
- YP clubs shall pay an annual district dues fee of no more than \$100 per club to their respective districts with full member and club privileges and recommend exemption from all other district fee assessments.
- Twenty members are required to charter a YP club.
- Sponsoring clubs shall have at least one person to act as club liaison for each YP club.
- Clubs must use "YP" or "Young Professional" in their name and clubs must be co-ed.
- YP clubs shall have at least two (2) meetings per month. The YP meeting structure is much less formal than the Civitan structure. These meetings may be a social or involve a service project.
- YP clubs will be eligible to apply for all Civitan International awards, but have an Honor Club Application specific to this program.
- Clubs shall adopt the standard YP format Club Bylaws and Certificate of Formation/Articles of Incorporation and shall incorporate in the state of the club's residence.
- All YP clubs will use Civitan International logoed materials including pins and other emblematic merchandise from the Supply House. There will be no logo specific to this group although program specific branding has been created and will be used in brochures, printed materials, etc.
- The Mission for YP Civitan shall be: Creating leadership opportunities by connecting young professionals through service. The Motto shall be: Lead. Network. Serve.
- Charter paperwork and materials specific to the YP program are currently being developed. Until these materials are finalized please use Civitan club building paperwork and materials.
- Charter paperwork, membership applications and dues should be turned in to World Headquarters at least three weeks prior to the charter date. Please submit all paperwork to [yp@civitan.org](mailto:yp@civitan.org) or mail to Civitan International Headquarters c/o the YP Program.
- Since a lower dues structure has been approved for these clubs, the materials and benefits available to the YP clubs will be modified as follows:
  - YP Banner – updated vinyl with YP branding or traditional felt
  - Framed Charter Certificate
  - Charter Member Pins, Officer Pins and Officer name badges
  - Membership Card with Creed
  - Research Center Brochure for each member
  - Receipt Book
  - Electronic version of the Charter Member Certificates and the New Member Kit including the Civitan Magazine to be emailed from the Youth Development Department
- Golden Circle Charter Funds will be offered at 50% for all YP Club Charters with 30 or more members.
- Member and Sponsorship incentives as well as club building recognition will be fully honored.
- The Youth Development Department is handling all communication and implementation of the YP initiative. Please contact World Headquarters with any questions about the Civitan YP initiative at [yp@civitan.org](mailto:yp@civitan.org) or via phone at 1-800-CIVITAN, ext. 131, Lauren Turriglio or 132, Lauren Dover.

# YP Branding

Three options are offered, traditional, modern or black and white, for vinyl banner, printed materials and web based needs.



**Traditional**



**Modern**

